

THE COMMISSIONERS' COURT HEREBY APPROVES THE EMPLOYMENT INDICATED BELOW. APPROVED THIS 14<sup>th</sup> DAY OF November, 2016

DEPARTMENT: Pct. 4  
POSITION: Foreman (In-training)  
EMPLOYEE: Rex Pennington  
BEGIN.DATE: 11-15-16  
SALARY AMT: \$ 40,000 -  
6 MO.RAISE: \_\_\_\_\_

COMMISSIONER:  
PRECT. #1 \_\_\_\_\_  
PRECT.#2 [Signature]  
PRECT #3 [Signature]  
PRECT #4 [Signature]  
CO. JUDGE [Signature]

THE COMMISSIONERS' COURT HEREBY APPROVES THE SALARY CHANGE INDICATED BELOW. APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_.

DEPARTMENT: \_\_\_\_\_  
POSITION: \_\_\_\_\_  
EMPLOYEE: \_\_\_\_\_  
BEGIN.DATE: \_\_\_\_\_  
SALARY AMT: \_\_\_\_\_  
6 MO.RAISE: \_\_\_\_\_

THE FOLLOWING EMPLOYEE DISCONTINUED EMPLOYMENT AS INDICATED BELOW.

DEPARTMENT: Pct. 1  
POSITION: Road Crew  
EMPLOYEE: Rex Pennington  
ENDING DATE: 11-14-16  
SALARY AMT: \$ 38,629.14  
ACCRUED VAC: \_\_\_\_\_

SIGNED: [Signature]  
DEPARTMENT HEAD

November 14, 2016  
(Exhibit #11)